



Job Announcement

Environmental Scientist III

The Position

We have an exciting opportunity for an outstanding individual to join our team as an **Environmental Scientist III** at our headquarters in Fullerton, California. Individuals with at least 5+ years of professional experience are encouraged to apply. This person will be responsible for assisting municipal, utility, industrial, and commercial clients with stormwater planning and compliance efforts associated with Phase I and II Municipal Separate Storm Sewer System (MS4) Permits, the Construction General Permit (CGP), and Industrial General Permit (IGP). The position's primary duties are interpret complex regulatory permits, assist clients with regulatory compliance, prepare technical reports, conduct environmental compliance inspections and sampling, prepare budgets and approaches, present findings to stakeholders, and complete high quality deliverables on time and within budget.

Critical Tasks and Responsibilities

- Assistant Project Management
- Interpret regulatory permits and formulate compliance strategies
- Prepare comprehensive approaches, work plans, technical reports and documents (watershed management plans, stormwater management plans, annual reports, non-stormwater discharge source assessments, adaptive management plans, compliance guidance documents, compliance reports, rain and sampling event summary reports, SWPPPs, WQMPs, etc.)
- Execute/manage field investigations
- Manage workload of other Environmental Scientist staff
- Prepare/Monitor project budgets
- Meet with clients regarding work and performance of team, and regarding current and future work
- Perform construction site and facility environmental compliance inspections (QSP, QISP, FOG)
- Conduct environmental sampling, testing, and observations (primarily surface water, stormwater, groundwater, wastewater, along with soils and sediments)
- Make field observations and perform data measurement and collection assignments
- Data management and analysis (compilation, manipulation, and evaluation of data)
- Develop and implement monitoring and reporting plans and field studies
- Perform regulatory and water quality data analyses
- Participate/lead in technical presentations

Required Competencies and Qualifications

- BS in Environmental Science, Civil or Environmental Engineering, or a related field
- 5+ years of professional work experience



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- Knowledge of stormwater permitting and planning; water quality monitoring; BMPs; and environmental compliance inspections
- CPSWQ/CPESC certification
- QSD or QSP and QISP certifications
- Able to read, interpret, and analyze plans, technical manuals, and permits
- Strong analytical skills
- Ability to pay attention to detail with a high level of accuracy
- Demonstrate a strong work ethic
- Excellent writer and communicator
- Proactive approach/self-starter/takes initiative/positive attitude/team player
- Proficient in Microsoft Office Suite
- Ability to kneel, climb, and lift up to 50 lbs
- Valid California driver's license and insurable driving record

Desired Competencies and Qualifications

The following competencies and qualifications are a plus, but not required:

- MS or PhD in Environmental Science, Civil or Environmental Engineering, or a related field
- Proficient with ArcGIS
- OSHA 40-hour HAZWOPER training
- Perform maintenance and calibration of environmental monitoring instruments, meters, probes, and automated sampling equipment

About CWE

CWE is a dynamic, award-winning provider of consulting, engineering, technical, and construction management services. Clients trust CWE to provide innovative and sustainable solutions to solve complex problems involving civil infrastructure, water resources, and the environment. CWE is an integrated firm with a reputation for delivering engineering solutions that improve the quality of life in a fiscally responsible and holistic manner, consistent with our vision of *Creating a better tomorrow, today™*. We develop and implement real world solutions that are practical and cost-effective to create value for our clients and enhance our communities and environment.