



Job Announcement

Environmental Scientist II

The Position

We have an exciting opportunity for an outstanding individual to join our team as an **Environmental Scientist II** at our headquarters in Fullerton, California. Individuals with at least 3+ years of professional experience are encouraged to apply. This person will be responsible for assisting municipal, utility, industrial, and commercial clients with stormwater planning and compliance efforts associated with Phase I and II Municipal Separate Storm Sewer System (MS4) Permits, the Construction General Permit (CGP), and Industrial General Permit (IGP). The position's primary duties are to interpret complex regulatory permits, assist clients with regulatory compliance, prepare technical reports, conduct environmental compliance inspections and sampling, and complete high quality deliverables on time and within budget.

Critical Tasks and Responsibilities

- Interpret regulatory permits and formulate compliance strategies
- Prepare comprehensive technical reports and documents (watershed management plans, stormwater management plans, annual reports, non-stormwater discharge source assessments, adaptive management plans, compliance guidance documents, compliance reports, rain and sampling event summary reports, SWPPPs, WQMPs, etc.)
- Perform construction site and facility environmental compliance inspections (QSP, QISP, FOG)
- Conduct environmental sampling, testing, and observations (primarily surface water, stormwater, groundwater, wastewater, along with soils and sediments)
- Make field observations and perform data measurement and collection assignments
- Data management and analysis (compilation, manipulation, and evaluation of data)
- Perform maintenance and calibration of environmental monitoring instruments, meters, probes, and automated sampling equipment
- Develop and implement monitoring and reporting plans and field studies
- Perform regulatory and water quality data analyses

Required Competencies and Qualifications

- BS in Environmental Science, Civil or Environmental Engineering, or a related field, advanced degree a plus
- 3+ years of professional work experience
- Able to read, interpret, and analyze plans, technical manuals, and permits
- Ability to pay attention to detail with a high level of accuracy
- Demonstrates a strong work ethic
- Excellent writer and communicator
- Proactive approach/self-starter/takes initiative/positive attitude/team player



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- Proficient in Microsoft Office Suite
- Ability to kneel, climb, and lift up to 50 lbs
- Valid California driver's license and insurable driving record

Desired Competencies and Qualifications

The following competencies and qualifications are a plus, but not required:

- Knowledge of stormwater permitting and planning; water quality monitoring; BMPs; and environmental compliance inspections
- Strong analytical skills
- CPSWQ/CPESC certification
- QSD or QSP and QISP certifications
- Proficient with ArcGIS
- OSHA 40-hour HAZWOPER training

About CWE

CWE is a dynamic, award-winning provider of consulting, engineering, technical, and construction management services. Clients trust CWE to provide innovative and sustainable solutions to solve complex problems involving civil infrastructure, water resources, and the environment. CWE is an integrated firm with a reputation for delivering engineering solutions that improve the quality of life in a fiscally responsible and holistic manner, consistent with our vision of *Creating a better tomorrow, today™*. We develop and implement real world solutions that are practical and cost-effective to create value for our clients and enhance our communities and environment.

Why Work for Us?

Get more out of your career! By joining the CWE team, you will have an opportunity to work on large, first of their kind, career-defining projects that will leave a lasting impression in the communities we serve and display your technical accomplishments.

This is not a "job" – it is a career with a rapidly growing organization in a dynamic industry that recognizes excellent performance and provides opportunities for growth and advancement. *Fortune* magazine ranked CWE as one of the 100 fastest-growing inner-city companies, 41st (2016) and 34th (2017). The Zweig Group also recognized CWE as one of 2017's **Best Firms to Work For** and as a **Hot Firm**, an annual ranking of the 100 fastest-growing firms in the architecture, engineering, planning, and environmental consulting industry. This is a fantastic opportunity to work with a stable, growing firm and develop valuable engineering and technical skills under industry recognized leaders. In addition, as a firm that is leading the industry with innovative and creative approaches to solving engineering and environmental challenges, our employees leave the office each evening knowing they have contributed to a positive movement that will improve our communities, environment, and the world.



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Company Culture

Our standard is excellence, and our company culture helps us to achieve that. These nine behaviors outline our company culture, and are valued and rewarded in our employees.

Judgment – You make wise decisions, think strategically, and intelligently separate what must be done well now and what can be improved later.

Communication – You listen well, are concise and articulate, treat people with respect, and maintain calm poise in stressful situations.

Impact – You demonstrate consistently-strong performance so colleagues can rely upon you, focus on achieving great results, exhibit bias-to-action, and avoid analysis-paralysis.

Curiosity – You learn rapidly and eagerly, seek to understand our strategy/market/clients, and contribute effectively outside of your specialty when opportunities arise.

Innovation – You re-conceptualize issues to discover practical solutions, challenge prevailing assumptions when warranted by suggesting better approaches, and create new ideas.

Courage – You say what you think even if it is controversial, make tough decisions without agonizing, take smart risks, and question actions that are inconsistent with company values.

Passion – You inspire others with your tenacious thirst for excellence, care intensely about the company's success, and celebrate wins.

Honesty – You are known for candor and directness, are non-political when you disagree with others, only say things about fellow employees that you would tell them directly, and are quick to admit mistakes.

Selflessness – You seek what is best for the company, are ego-less when searching for the best ideas, make time to help colleagues, and share information openly and proactively.

Application Instructions

To apply, please send a letter of introduction describing how you are a great fit for this position, along with your resume to hr@cwecorp.com. Please include your last name and "Environmental Scientist II" in your email's subject line.

Example: Smith, Environmental Scientist II